

# INSIDE CORRECTIONS

Official Newsletter  
of the Kentucky Department  
of Corrections



John D. Rees  
Commissioner

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## Tours put DOC in public eye

By Lisa Lamb

### Director of Communications

We asked and they accepted our invitation. Within just over a week's time frame, we opened the doors of our LaGrange area prisons to some very important people.

First, the state Personnel Board traveled with Corrections staff from Frankfort on Sept. 13 for a three-prison tour that included lunch at the regional training center. The following week, the Interim Judiciary Committee visited three prisons on a bus tour that concluded with the committee's monthly meeting at KCIW and lunch at the prison.

With over 22,000 inmates in state custody, and another 39,000 under probation or parole supervision, some would ask why corrections administrators would want the scrutiny that tours from important, high-ranking public officials incurs.

"I requested the Personnel Board visit our prisons because I wanted to make sure they understood the very difficult nature of the job Correctional

Please See TOURS, Page 6



### Learning More About Corrections

Above: Members of the Interim Judiciary Committee, which includes House and Senate legislators, toured our LaGrange area prisons on Sept. 21.



KSR Officer Leatrice Scott, right, explains her duties in the prison's medical unit to members of the state Personnel Board as they toured the prison on Sept. 13.

## On The Inside

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## GRCC's ARCH program works

# Inmates learn not all peer pressure is bad

By Lee Maglinger  
Program Administrator

The ARCH Therapeutic Community program at Green River Correctional Complex proves that peer pressure isn't always a bad thing. The six to nine-month intensive residential substance abuse treatment program (SAP), operated under the Division of Mental Health, provides treatment for 124 inmates housed in Dorm 3 at GRCC. It is based upon a modified Therapeutic Community model that emphasizes positive aspects of a person's abilities while remaining focused upon substance abuse issues. The atmosphere is one of "positive peer pressure" that helps the inmate become aware of ongoing behavior and interpersonal interactions so those socially deviant patterns can be eliminated. Founded in February 2001 with just 50 beds, the program was expanded to its current level in 2005.

The concept for the ARCH program comes from research that shows a group living together, moving towards



The entire ARCH therapeutic community at GRCC gathers within their dormitory to conduct one of the two development sessions held daily.

a common goal, and isolated as much as possible from negative influences, can achieve more than other types of

programs aimed at modifying behavior. The name of the program "ARCH"

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## Commissioner's Corner



John D. Rees

When I first told my central office staff and the wardens involved that I had invited the state Personnel Board AND a large group of state legislators to visit our LaGrange area prisons - and then without missing a beat told them these visits would be a week apart - I'm sure a few thought I'd gone off the deep end. Maybe they didn't express it out loud, but they thought it.

Now that the backbreaking, painstaking work is done, and the tours were a major success, first and foremost let me say "thank you for a tremendous job," but also let me give you some of the rationale behind the invitation to these two important groups.

**One:** I'm proud of you, plain and simple. I want others

to see what you do up close so they can understand the complexities of Corrections. I specifically requested the Personnel Board visit because I wanted to make sure they understood the very difficult nature of the job Correctional employees' face. I wanted them to see first-hand not only the dangers, but also the temptations that confront our employees.

Our invitation to legislators has been a goal of mine since I took this job because it is crucial that they, perhaps more than any other group, understand Corrections. Here's why: The General Assembly controls our budget and is also responsible for passing new laws or modifying existing ones that affect our inmate population (such as the violent offender statute, HB 439, which requires offenders that commit certain violent crimes serve at least 85% of their sentence.) Right, wrong, agree, disagree, that isn't the point of this particular message I'm giving you now. The point is this: it is paramount for all of us that the legislature has a keen awareness and understanding of the correctional system and our jobs because they are the

Please See CORNER, Page 6



## Time to prepare for flu season is before outbreak

By Dr. Scott Haas

DOC Medical Director

As the flu season approaches there is no better time to keep in mind that there is always the potential for a pandemic. Although seasonal influenza occurs annually and with some knowledge of the various strains of virus causing the illness, a pandemic is quite different.

An influenza pandemic has the potential to cause more death and illness than any other public health threat. If a pandemic influenza virus similar to the 1918 strain emerged today, in the absence of intervention, it is estimated that 1.9 million Americans could die and almost 10 million could be hospitalized over the course of the pandemic, which may evolve over a year or more.

Although the timing, nature and severity of the next pandemic cannot be predicted with any certainty, preparedness planning is imperative to lessen the impact of a pandemic. The unique characteristics and events of a pandemic will strain local, state, and federal resources. It is unlikely that there will be sufficient personnel, equipment, and supplies to respond adequately to multiple areas of the country for a sustained period of time. The existence of a response plan will significantly decrease the morbidity and mortality associated with an influenza pandemic.

### The Pandemic Influenza Threat

A pandemic occurs when a novel influenza virus emerges that can infect and be efficiently transmitted among individuals because of a lack of pre-existing immunity in the population. The extent and severity of a pandemic depends on the specific characteristics of the virus. Although a novel influenza virus could emerge from anywhere in the world at any time, scientists are particularly concerned about the avian influenza (H5N1) currently circulating in Asia and parts of Europe.

Vaccines and antiviral drugs have the potential to significantly reduce morbidity and mortality during a pandemic. In addition, vaccines and antiviral drugs may also limit viral spread. Although antiviral drugs can be stockpiled, a pandemic vaccine can only be made once the pandemic virus is identified. Health and Human Services (HHS) is currently initiating development and clinical testing leading toward a vaccine that may provide complete or partial protection against potential pandemic viral strains and also increasing and diversifying antiviral medicines in the Strategic National Stockpile (SNS), a cache of medical and pharmaceutical supplies maintained by HHS.

FDA is currently working with industry to facilitate the development, licensure/approval, production and availability of pandemic influenza countermeasures.

### Useful Definitions

**Pandemic Flu** is a global outbreak. A flu pandemic occurs when a new influenza virus emerges for which there is little or no immunity in the human population, begins to cause serious illness and then spreads easily from person to person.

**Influenza** is an acute viral disease of the respiratory tract characterized by fever, headache, muscle pain, sore throat and cough.

**Isolation** is the separation and restriction of movement or activities of ill infected persons who have a contagious disease, for the purpose of preventing transmission to others.

**Quarantine** is the separation and restriction of movement or activities of persons who are not ill but who are believed to have been exposed to infection, for the purpose of preventing transmission of disease. Individuals may be quarantined at home or in designated facilities; healthcare providers and other

workers may be subject to quarantine when they are off duty.

**Personal Protective Equipment** is that equipment used by any person to prevent the acquisition or transmission of disease between persons. Examples include, but are not limited to gloves, masks, gowns, etc.

### How We Can Prepare

One of the most essential elements in limiting the morbidity and mortality of a pandemic is planning. The Spanish Flu pandemic of 1918 had devastating consequences. However, as the virus spread across the globe certain areas began developing plans to protect themselves from its impact. Specifically, plans were developed to minimize social gatherings, such as church services, community meetings, educational classes, etc. The result was a near 50% decrease in deaths as compared to those areas that had no plan, or planned too late.

I would like to request that all DOC staff treat this flu season as an opportunity to practice protective measures that could be utilized if there were to be a pandemic. Of course, receiving the flu vaccine is the best first step towards the prevention of disease.

Please join me in welcoming this opportunity to practice good personal hygiene and disease prevention throughout the coming months. A little practice during the flu season could go a long way in making sure that the Department is prepared for the worst case scenario – Pandemic Influenza!

*(Editor's note: On page 5, Dr. Haas Provides us with some of the most common techniques that can be easily implemented to reduce the transmission of the virus. Also, the answers to frequently asked questions about hand washing. The page is designed so that it can be printed out and used as a standalone handout, or a small wall poster.)*

## ARCH

From Page 2

stands for Attitude + Responsibility + Consistency + Honesty = Building a better tomorrow.

The program is heavily weighted towards Alcoholics Anonymous and all clients are actively involved in AA/NA attendance. Peers are the primary change agents in the program. Clients are the mediators of the socialization and therapeutic process. All clients are peers, equal in the struggle to change their lives.

As a client moves forward in the phases he is required to assume more responsibility for the operation of the program. Inmates apply for the program and upon acceptance by the Program Administrator, are transferred to GRCC to participate in the program. Inmates are called "clients" in the program and they go through orientation and then a Pre-SAP phase to help them get acclimated to living and working in a therapeutic community environment. There are four treatment phases each lasting seven weeks.

At the end of each phase, including orientation and Pre-Sap, the client is staffed and a decision is made as to advancement. Inmates who fail to complete the program are returned back to the institution from which they transferred.

A typical day for a client in the ARCH program starts at 7:30 a.m. with AM Development. The whole com-

munity meets to conduct the business activities of the day and all clients wear blue vests that they must wear through-

the rate of drug use decreased from baseline to follow-up for those that received corrections-based

and recently gave a personal account of the therapeutic community experience to the Kentucky School of Alcohol and Drug Studies at Eastern Kentucky University. He is currently providing the AA program for the inmates at Kentucky State Reformatory.

Peoples graduated in 2006 and was paroled. He has now released a rap album entitled "Rap is Crack," to symbolize his life change from drugs to music. He performs weekly in Evansville, Ind.

Finally, and most importantly, it is the staff that remains responsible for the management and quality assurance of the program. The Social Service Clinicians serve in multiple roles that can best be described as facilitator, counselor, manager and rational authority.

The staff at the ARCH program at GRCC includes: Carla Vincent, Administrative Assistant; Jeff Nelson, Stacia Cole and Tim Puckett, Social Service Clinicians.

*(Maglinger is the ARCH Program Administrator and has been with the program since its inception.)*

*The concept for the ARCH program comes from research that shows a group living together, moving towards a common goal, and isolated as much as possible from negative influences, can achieve more than other types of programs aimed at modifying behavior.*

out the day. The purpose of this meeting is to open the day on a positive note and help provide structure for the client.

After the meeting clients are either in class, group, or involved in cleaning jobs, since sanitation of the dorm is a treatment responsibility.

The whole community then goes to lunch together. The sight of 124 clients in blue vests marching to lunch is quite a sight at GRCC.

The community also gathers at the end of the day to conduct PM Development. This meeting is to bring closure to the day and prepare for the next. Clients elect the leaders to run these meetings and to serve on the Steering Committee for the community.

In terms of success, the University of Kentucky's Center on Drug and Alcohol Research in May reported to Corrections Commissioner John D. Rees outlining the success that all of the therapeutic communities in the Department of Corrections are having on recidivism.

Results indicated that

substance abuse treatment.

In terms of benefits to the institution, a four-year study was conducted to assess the rate and types of write-ups of the ARCH program as compared to another dorm at GRCC. The results of this study indicated that the write-ups of the ARCH program clients were less severe as compared to the general population inmates and they were also proportionally less violent.

Two specific examples of success include Gene Collins and Lester Peoples. Collins graduated in 2005 and was paroled. He has been very involved in the AA community



Social Service Clinician Jeff Nelson conducts classroom instruction with clients from the ARCH program at GRCC.

## Help **STOP** the Spread of Germs

### Simple Tips to Keep the Flu Away:

- Cover your mouth and nose when you sneeze or cough (cough/sneeze into a tissue or into the sleeve at the bend of your elbow – NOT into your hands)
- Clean your hands often (especially after coming into contact with an ill person or potentially contaminated surface)
- Avoid touching your eyes, nose or mouth
- Stay home when you are sick and check with a health care provider when needed

#### Signs and symptoms of illness include:

- fever (usually high)
- headache
- extreme tiredness
- cough
- sore throat
- runny or stuffy nose
- muscle aches, and
- nausea, vomiting, and diarrhea (much more common among children than adults)

## Not for Heaven's Sake, But Your Own Health:

### WASH YOUR HANDS!!!

One of the food safety rules is to wash hands in hot, soapy water.

Does hot water kill bacteria? Hot water that is comfortable for washing hands is not hot enough to kill bacteria. The body oils on your hands hold soils and bacteria, so hot or warm, soapy water is more effective than cold, soapy water at removing those oily soils and the bacteria in them.

How can I clean my hands when water is not available, such as when traveling or picnicking away from home?

You can use disposable wipes or a hand gel sanitizer. Use the gel **without** water. The alcohol in the gel kills the germs on your hands.

You can find disposable wipes and hand gel sanitizers in most supermarkets and drugstores.



## GRCC's Past, Present, Future



Green River Correctional Complex has had four Wardens since it opened in 1994, all of which appear in the photo above, taken at the July 27, 2007 retirement reception for Patti Webb. Pictured left to right: Nancy Doom, July 2007; Patti Webb, 1999-2007; Larry Chandler, 1996-1999; and Tom Campbell, 1994-1996.

## Corner

From Page 2

real decision makers.

**Second:** We do work for the public and we are providing a service so therefore should be cognizant of customer service. The Secret Shopper programs are not only there for security purposes but also to see how we are treating inmate families.

I know an incredible amount of work was put into each of these tours that involved staff at every level of your institution. For everyone's extra effort again I say "thanks" and also "congratulations."

You deserve kudos because on both tours we accomplished the purpose – our guests saw DOC's mission being carried out and left with a greater understanding of this business of corrections.

## Tours

From Page 1

employees' face," said Corrections Commissioner John D. Rees. "I wanted them to see first-hand not only the dangers, but also the temptations that confront our employees each and every day."

The legislative tour has been a goal of Rees' since he became commissioner in 2004. During the committee's hearing at the conclusion of the tour, legislators thanked Sen. Robert Stivers, R-Manchester, and Rep. Kathy Stein, D-Lexington, co-chairs of the Interim Judiciary Committee and they in turn praised Rees for initiating the tour and inviting legislators.

"I think it was very valuable for our members to gain a knowledge on just how tough it is to run this prison system," said Stivers. "What you have here, within each of your institutions, is what basically could be perceived as a city...you are running a city government and significant portion of your citizens have problems. I think we also learned from this tour - I think we knew it, but we saw it now first hand, is that significant commonality to most of these problems, is drugs and a lack of education or opportunity."

Stein agreed the tour was worthwhile for legislators. "Because of the criminal justice issues that come before this

*Because of the criminal justice issues that come before this committee, it is imperative we see how Corrections really works - that we see first-hand the many problems and issues you deal with and the incredibly complicated job that it truly is. I think we were all impressed by what we saw.*

**Rep. Kathy Stein, D-Lexington**

committee, it is imperative we see how Corrections really works - that we see first-hand the many problems and issues you deal with and the incredibly complicated job that it truly is," said Stein. "I think we were all impressed by what we saw."

Rep. Brent Yonts, D-Muhlenberg, whose district includes the Green River Correctional Complex, also thought it was a valuable experience for the legislators, especially those not familiar with how Corrections operates.

"I think it was very important for us, especially with the type of legislation that we pass out of this committee," said Yonts. "I think the Corrections Department is well managed now. I want to work for higher pay for correctional officers and employees that work thorough the system and I want to find a way to give inmates more opportunities to work."

## Erwin returns to Ky; other promotions announced



**James Erwin**

Corrections Commissioner John D. Rees appointed James L. Erwin as Director of Adult Institutions effective September 17.

Erwin began his career in August of 1985 as a Correctional Officer with Jefferson County. In 1987 he began work with the state of Kentucky as a Classification and Treatment Officer at the Kentucky State Reformatory (KSR). Erwin continued his career at KSR as a Unit Administrator until 1996 when he began work for the Ohio Department of Corrections as an inspector of institutional services. He continued his career in Ohio as a Unit Management Administrator, Deputy Warden, acting Warden and Warden at several Ohio Prisons. He has been Warden at two institutions with large populations specializing in mental health residential treatment, penal indus-



**Lenn Neal**

tries, sex offender treatment and substance abuse treatment.

Lenn Neal was promoted to Deputy Warden at Little Sandy Correctional Complex. His promotion was effective Sept. 16.

Neal comes to Little Sandy from the Bell County Forestry Camp where he most recently held the position of Captain.

A native and lifelong resident of Bell County, Neal began his career with the Department of Corrections in April 1986 as a Correctional Officer. In 1989 he was promoted to Sergeant and three years later, achieved the rank of Lieutenant. In February of this year he was promoted to Captain.

In 1992 when the Bell County Forestry Camp became the first minimum-security institution to start a Corrections Emergency Response Team, it was under the guidance and

supervision of Neal. He now serves as Eastern Regional CERT Commander for the Department.



**Michele Butts**

Michele Butts has been promoted to District 16 Supervisor. The district includes the northeastern part of Jefferson County.

Butts is a native of Goldsboro, Pa. She moved to Kentucky in 1987 to attend Eastern Kentucky University where she received her bachelor's degree in Correctional Administration in 1989.

She worked for Dismas Charities from 1990 until 1994 as a Court Liaison/Programs Counselor. In 1994 she joined the Department of Corrections as a Probation & Parole Officer in District 4. In 2003 Butts was promoted to Assistant District Supervisor of District 19.

**Please See PROMOTIONS, Page 8**

## Kentucky to host gang task force national meeting

The Kentucky Department of Corrections will host the 14th Annual National Major Gang Task Force (NMGTF) Conference on September 21-26, 2008 at the Galt House, in Louisville.

The nationally recognized NMGTF provides training and information within the criminal justice system to reduce the effects of security threat groups (gangs) and terrorist activity within prisons, jails and communities. This conference offers the opportunity for networking in sharing strategic goals and intelligence.

As a result of the Task Force, relationships between corrections, military, education and law enforcement agencies collectively work together and successfully indict criminal activity.

The Kentucky Site Committee includes of the following DOC staff: KSP Deputy Warden Greg Howard, Chairman; LSCC Deputy Warden Lenn Neal, Vice-Chairman; Deputy Commissioner James Schomig, Advisor; Debbie Kays & Meredith Sanford, Registration; Warden Cookie Crews & Tammy Lou Haynes, Exhibitors; Tracy Goins, Program/Guest Speakers; Marsha Decker, Transportation; Brigid Adams & Trena Rogers, Food-Catering Operations; BCC Deputy Warden Bill Briscoe, Entertainment; Linda Wimsatt, Raffles & Drawings; and Jeff Rice, Security.

Watch for upcoming details regarding programs and training on the NMGTF website at [www.nmgtf.org](http://www.nmgtf.org).



## Hayden Nominated for 'Young Careerist'

Wendy Hayden, Program Administrator at Central Office for the Contract Management Branch, has been nominated for "Young Careerist with Business & Professional Women (BPW)."

The purpose of the Young Careerist (YC) program, (according to BPW), is designed to help young career women and men (21-35) further develop their communication and public speaking skills. The YC program seeks to educate participants about BPW and encourage them to become members.

The program involves a competitive selection process within local organizations,



**Wendy Hayden**

districts/regions, and 54 state federations, resulting in the selection of a Young Careerist to represent each state federation at the BPW/USA annual conference. The winner of the national competition will serve as the National Representative for BPW/USA.

## Ex-Prison Nurse Avoids Death Penalty for Killing Corrections Officer

(AP) KINGSTON, Tenn. - A former prison nurse pleaded guilty Monday to killing a corrections officer while helping her inmate husband escape and was sentenced to life in prison without parole.

Jennifer Hyatte, 33, appeared in white prison overalls with handcuffs and ankle shackles at the same Roane County courthouse where she was accused of killing Correction Officer Wayne "Cotton" Morgan.

She apologized as she stood near an enlarged photo of Morgan that his family set up near the front of the gallery. Fifteen uniformed correction officers attended the hearing.

Criminal Court Judge Eugene Eblen sentenced Hyatte to life for first-degree murder, 15 years for the attempted first-degree murder of another guard that she wounded and three years for facilitating her husband's escape.

Hyatte shot Morgan and the other guard Aug. 9, 2005, as they escorted her husband George Hyatte from a court appearance back to van waiting to return him to prison. The couple fled the state, but were captured 36 hours later at a motel in Columbus, Ohio.

George Hyatte, 36, remains in jail, serving a 41-year sentence for robbery and related offenses.

Jennifer Hyatte got a job with a state contractor in 2004 that took her into a prison to provide health care to state inmates. She was fired five months later after sneaking food into the prison for George Hyatte. He was transferred to a prison in Nashville, but that didn't end the relationship.

The couple applied to the chaplain at the prison for permission to marry and were wed May 20, 2005.

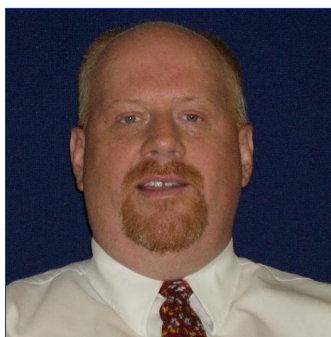
Jennifer Hyatte wrote about her crime in a 34-page diary that she titled "A Modern Day Bonnie and Clyde." In it, she calls George Hyatte the love of her life. Prison authorities found the collection of letters and notes in her Ohio jail cell after she was sent back to Tennessee.

## Promotions

From Page 7

Evan Roach has been promoted to District 17 Supervisor. The district includes the southwest part of Jefferson County.

After 10 years of service with United Parcel Service, Roach began his career in state government in 1996 with the Tourism Cabinet's Kentucky State Fair Board. He joined the state Division of Probation & Parole in 1998 as an officer in Jefferson County. He was one of the first specialized sex offender officers in the state. He was promoted to Assistant Su-



**Evan Roach**

pervisor of District 18 in 2004.

A Kentucky native, Evan was raised in southern Indiana. He is a graduate of Indiana University, where he received his bachelor's degree in history. He is currently working on his master's in history at U of L.



## A Diverse Workforce Makes for a Better Dept. of Corrections

**By Teresa Harris**  
**Recruitment/Staff**  
**Development Manager**

One goal of this branch is to promote the importance of diversity throughout our department. Diversity plays such a large part in each of our lives, yet many times we are not aware of its importance.

Webster's defines Diverse as: differing from one another; having various forms or qualities.

Embracing others differences does not mean we have to let go of our beliefs or values. By embracing others differences, we can learn from each other and draw from each other's strengths.

Diversity in the workplace should recognize that each person brings unique differences and experiences into problem-solving and decision making.

Drawing on each other's uniqueness enables us to make better decisions and become a stronger, more employee friendly department.

I'm sure most people are aware that the population demographics are changing. The latest census shows that Kentucky's minority population is about 10%. This number is expected to rise over the

coming years.

We must be prepared for this increase if we wish to attract and retain the best employees. The Department of Corrections must be a place that people from all ethnic walks can work without fear of prejudice or bias.

To create this employee friendly environment, we as a department must:

- Eliminate all biases, prejudices, and stereotypes (We are all different. None of us are the same)**

- Make all employees feel valued (Our employees are our greatest asset)**

- Accept and support others differences**

- Strive to tap into the full potential of all our employees**

- Be open to new ideas**

- Keep the lines of communication open**

Keep in mind that we are a team and we are here to protect and serve our communities.

Let's make sure that all our employees feel they are a member of the DOC team.

## DOC to break KECC goal for Department

**By Tammy Lou Haynes**  
**KECC Campaign Coordinator**

The 2007 Kentucky Employees Charitable Campaign is well underway!

The Department of Corrections is expected to exceed the goal for our department and fundraising is still underway.

The 2007 KECC goal for the Department is \$50,000 and as of Sept. 21, our total was at \$54,090.25

There are three institutions still working on collections and several Probation & Parole districts yet to turn in their monies.

We should all recognize what a wonderful opportunity for employees to give back to the community through payroll deduction. Simply complete the pledge form by selecting your payroll deduction amount then select the charity of your choice. The six charities umbrella'd under this campaign have been through a very stringent screening process by the State of Kentucky in order to have been selected.

If your charity of choice is not under the six state approved charities, you have the option to write in your favorite charity. There must be a minimum donation amount of \$50 and the charity must be a 501(c)3 charity. You must also provide the full address of the charity. If you are uncertain your choice of charity is a 501(c)3 simply contact the charity and they will be able to confirm whether they meet this status.

The 2007 KECC Campaign Coordinators are Wendy Hayden for Support Services, Todd Woodard for Community Services and Tammy Lou Haynes for Adult Institutions. You may return your pledge forms to your institutional coordinator (Deputy Warden) or the probation and parole officer coordinator (assistant supervisor).

If you have elected not to contribute but you would like to reconsider, it's not too late. Forms are being held in central office.

Please visit [www.KECC.org](http://www.KECC.org) to watch the KECC video, stories of hope from fellow state employees, KECC Newsletter and current and past results.



Corrections Commissioner John D. Rees talks about the need to expand correctional industries with Rep. Kathy Stein, D-Lexington, and Rep. Darryl Owens, D-Jefferson.



Kentucky State Reformatory Staff greeted members of the state Personnel Board as they arrived for a tour on Sept. 13.



Rep. Frank Rasche, D-McCracken, and Luther Luckett Correctional Complex Unit Manager Carl Corley.

## *LaGrange Area Corrections Tour Sept. 21, 2007*



Sen. Robert Stivers, R-Clay, and Rep. Robin Webb, D-Carter.



Left to right: Rep. Derrick Graham, D-Franklin, Rep. Arnold Simpson, D-Kenton, and Rep. Brent Yonts, D-Muhlenberg.